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#### Framework for Centre Improvement Planning 2024/2025

Section 1: Centre Information and 3 Year Improvement Plan Priorities			
Early Years Centre	Meadowburn Early Years Centre and Sgoil Araich		
Head Teacher / Head	Louise Martin – Depute Head of Centre		
of Centre	Jennifer Campbell – Head Teacher		
Link EY QIO			
	Kirsty Mahindru		

## Centre Statement: Vision, Values & Aims and Curriculum Rationale

#### **Our Vision**

To create a warm, friendly and nurturing environment, where everyone feels welcome and included.

To inspire a love for learning, by creating an ethos where individual ideas, skills and achievements are valued and celebrated

#### Our values:

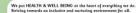
Kindness, Inspiration, Care, Respect & Co-operation

#### We aim to:

- Provide a safe, stimulating and nurturing environment where all children are given opportunities to reach their full potential.
- Put the care & welfare of the children at the heart of everything we do.
- Promote independent thinking, by encouraging children to make choices in their learning.
- Have an inclusive approach to learning, taking into account all levels of ability and developing minds.
- Encourage positive attitudes to learning by implementing fun, interesting and challenging experiences for all children.
- Provide opportunities for Outdoor Play.
- Encourage children to explore, appreciate and respect their environment indoors and outdoors.
- Develop partnerships with parents and families.
- Link with the local community

#### Framework for Centre Improvement Planning 2024/2025





- The Six Principles Of Nuture

  1. Children's learning is understood developmentally

  2. The environment offers a sofe base

  3. The importance of nuture for the development of wellbeing

  4. Language is a vital means of communication

  5. All behaviour is communication

  6. All behaviour of transition in children's lives

### **Partnerships**



The relationship of every child with themselves, their parents/carers, family and wider community are valued.

#### Parent/Carer Partners

We are committed to working in partnership with parents/carers to provide high-quality learning and play opportunities for children.
We believe that children benefit most from their early years' experiences when we work in

#### partnership. Community & Agency Partners

We place a great deal of importance in our children having access to the local community.

- This is done by:
- · Local walks · Trips and visits
- · School and nursery links



Agency partners, such as Health Visitor, provide valuable guidance and support to families, children and staff during children's early years

#### The right's of the child

#### Article 3 - The Best Interests of the Child

Getting it Right for Every Child recognises that children's best interests, as described in UNCRC, are achieved by taking into account all factors that shape

We are a Right's Respecting Nursery



Article 12 - when adults are making decisions, children have the right to say what they think should happen and have their opinions taken into account

Children's voices and opinions are heard and valued, they are treated with dignity and respect.

Article 31 - children have the right to play and rest Children have choice in their play and learning and can access a variety of experiences in their day.

## Meadowburn Early Years Centre Curriculum Rationale



e children, staff and families say makes Meadowburn unique......

The staff are amazing Commitment

Caring staff

warm, nurturing environment

Caring and nurturing It's great

Children's voices Improvement

Working together

My friends The outdoors

Opportunities to get involved

Through gardening,

exploration and play

outdoors children

develop an

understanding of the

natural world, begin

to appreciate its

beauty and learn to

take care of it.

## We are an Eco Schools Green Flag awarded

Sustainability

**Play Pedagogy** 

environment, where everyone feels welcome and

included

To inspire a love for learning, by creating an

ethos where individual ideas, skills and

achievements are valued and celebrated.

Our Values

Kindness, Inspiration, Care, Respect,

Co-operation

Responsive & Nurturing Learning

By observing children carefully we facilitate and

guide learning, supporting and extending

Our Principles

Fun, Challenge, Breadth, Depth, Enjoyment, Variety, Choice, Skills development,

Individuality & Achievement



**Actions & Achievements** 

· Sensory Garden

- · Recycling and reusing
- · Saving energy
- · Community links
- · Forest school · Litter picking
- · Daily mile · Charity donations
- · Daily outdoor play
- . Looking after the environment and living creatures

Our journey continues

#### **Outdoor play & learning**

Children have daily opportunities to participate in outdoor play and learning. They can access a variety of experiences within any three of our outdoor areas. Children have the freedom to explore and investigate, developing curiosity and imaginations. They develop co-operation skills managing risk and problem solving.

#### Froebel and the nursery garden

The garden was central to Froebel's idea of 'kindergarten'. It was a place where young children could grow and learn at their own pace with adults who cultivated their learning just as good gardeners nurture young plants. Froebel saw children as active, curious, creative learners. He considered that children learn best through self-activity, rich first-hand experience, problem-solving, play and talk. They thrive when they are emotionally secure, joyful and in close relationships with others.

Outdoor play and Exploration A Froebelian Approach

#### Curriculum

Curriculum for Excellence There are eight curriculum areas....

Numeracy Expressive Arts Health & Wellbeing Sciences Technologies Social Studies Religious & Moral Education

Curriculum for Excellence emphasises the importance of nurturing learners to help them develop the knowledge and skills they need for positive mental, emotional, social and physical wellbeing at nursery, in their everyday lives which will be sustained into adult life as....



#### Guidance for continuous improvement

How good is our Early Learning & Childcare A quality framework for day care of children Realising the Ambition

Health & Social Care Standards

LCFE - Language & Communication Friendly

Setting the Table My World Outdoors Space to Grow & Thrive

Out to Play The Promise

Up, Up & Away Froebelian Principles Curriculum for Excellence







	Lookii	Looking Forwards – 3 Year Improvement Plan Priorities  Bullet point key priorities for the next 3 years					
Session	2024/2025						
Priority 1	Wellbeing of All – Up, up and away, The Promise and Inclusive practices	Wellbeing of All – Up, up and away, The Promise and Inclusive practices	Wellbeing of All – Up, up and away, The Promise and Inclusive practices				
Priority 2	Partnerships - Family Engagement	Partnerships	Partnerships				
Priority 3	Play Pedagogy - Developing literacy and numeracy skills – focus on progression frameworks	Play Pedagogy	Play Pedagogy				

Section 2: Improvement Priority 1					
Early Years Centre Meadowburn Early Years Centre and Sgoil Araich					
Improvement Priority 1	Wellbeing of all – Up, up and away (M'burn EYC only)/ The Promise/ GIRFEC				
Person(s) Responsible	Who will be leading the improvement? Who will they collaborate with?				
	Depute Head of Centre,				
	Senior Early Years Worker,				
	Early Years Teachers and Early Years Workers				
	In collaboration with East Dunbartonshire Council, Education Scotland and Partner Learning Providers				

NIF Priority	NIF Driver	HGIOELC QIs	CI Quality Framework QIs	EDC Service Plan 2024-2027
Placing human rights and needs of every child and young person at the centre of education Improvement in children and young people's health and wellbeing;  Closing the attainment gap between the most and least disadvantaged children and young people;	School and ELC improvement Parent/carer engagement and family learning Performance information	QI 3.1 Ensuring wellbeing, equality & inclusion QI 3.3 Developing creativity and skills for life and learning QI 2.4 Personalised Support	1.1nurturing care and support 2.1 Quality of the setting for play and learning 1.4 Family engagement	Closing the attainment gap between the most and least disadvantaged Placing the human needs and rights of every child and young person at the centre of education Improvement in children and young people's mental health and wellbeing



Opportunities for Leadership	Resource Requirements
<ul> <li>Leading and implementation of PDSA (plan do study act) in line with current pedagogy of practice</li> <li>Sharing good practice throughout the authority</li> <li>Representing centre at Professional Learning Communities (PLC)</li> </ul>	<ul> <li>Staff, children and families</li> <li>Time and space</li> <li>Rotas and schedules</li> <li>Guidance, policies and procedures</li> </ul>
Professional Learning	Parental Engagement and Involvement
<ul> <li>Attending PLC groups in line with Champion Role</li> <li>Professional learning calendar</li> <li>Peer engagement – sharing good practice</li> <li>Updating knowledge through professional reading and further studies</li> </ul>	<ul> <li>STAY and PLAY</li> <li>Home link packs</li> <li>Curriculum events and information sharing</li> <li>Progress reports and meetings</li> <li>Learning journal contributions</li> <li>Involvement in evaluation of centre and practice</li> </ul>

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Rights of the Child - Going for Silver accreditation (M'burn EYC)/Bronze accreditation (Sgoil Araich)  • All children have awareness of their rights as individuals and can talk about them in age appropriate language  • Children develop their skills through four capacities of learning as successful learners, confident individuals, effective contributors and responsible citizens	Started award application Complete action plan Family involvement — continue with Buttons Bear/Barraidh a 'Bhò and sharing his journey through learning journals. Individual skills and achievements are celebrated and shared with parents/carers - displayed on star award tree.	<ul> <li>Action plan to achieve Silver award/Bronze award</li> <li>Children's rights are evident in practice and policy</li> <li>Measure impact on well-being during termly evaluations – Ferre Laevers observations</li> </ul>	June 25 Ongoing	

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Up, up and away – developing and sustaining the inclusive learning environment (M'burn EYC only)  • All children's needs will be better understood and supported through increased staff understanding of inclusion, nurture and additional support needs. • Improved environments for Children: using environmental audit tools to evaluate and adapt the environment. • Children will experience improved approaches for Supporting Children using the Up, up and away guidance.	<ul> <li>Introduction to Up, up and away at August in-service.</li> <li>Full staff training session at October in-service</li> <li>Identified mentors to attend cluster meetings and professional dialogue sessions.</li> <li>Action plan to be implemented through self-evaluation and guidance</li> </ul>	Environmental audit to determine starting point for Action plan     Planned feedback meetings with cluster group     Evaluation of outcomes and next steps     Follow guidance and audit tool	June 25
Nurture & PATHs (M'burn EYC and Sgoil Araich)  • All children will have opportunities to participate in Nurture lunch and PATHs sessions, leading to improved understanding of feelings and resilience. (M'burn EYC)  • All children will have opportunities to participate in PATHs sessions, leading to improved understanding of feelings and resilience and an outdoor nurture area will be created. (Sgoil Araich)	Continue with PDSA cycle of improvement Attend authority PLCs Liaise with parents/carers Record impact on children's wellbeing and resilience	<ul> <li>wellbeing and involvement observations – using Leuven Scale</li> <li>PDSA information</li> <li>SDQ</li> <li>Progress reports</li> </ul>	Ongoing June 25
Staff wellbeing (M'burn EYC and Sgoil Araich)  • All staff will feel supported in their workplace	<ul> <li>Plan staff wellbeing activities for in-service days</li> <li>PDR process</li> <li>Wellbeing chats</li> </ul>	<ul> <li>PDR evaluations</li> <li>Evaluations – verbal, paper and electronic</li> <li>Observations</li> </ul>	Termly Ongoing



<ul> <li>All staff have the opportunity to develop their understanding of 'The Promise' leading to</li> <li>staff me</li> <li>Resear materia</li> <li>Suppor – wellbe</li> </ul>	eeting and in-service ch and reading als available to all staff t children and families eing process th supporting involvement in and wellbeing a Staff feedback  • PDSA	assessments
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Section 2: Improvement Priority 2					
Early Years Centre	Early Years Centre Meadowburn Early Years Centre and Sgoil Araich				
Improvement Priority 2	Family Engagement				
Person(s) Responsible	Who will be leading the improvement? Who will they collaborate with?				
	Depute Head of Centre,				
	Senior Early Years Worker,				
	Early Years Teachers and Early Years Workers				
	Gaelic FLA (to be recruited)				
	In collaboration with East Dunbartonshire Council, Education Scotland and Partner Learning Providers				

NIF Priority	NIF Driver	HGIOELC QIs	CI Quality Framework QIs	EDC Service Plan 2024-2027
Delete / copy as required	Delete / copy as required	Delete / copy as required	Delete/copy as required	Delete / copy as required
Placing human rights and needs of every child and young person at the centre of education Improvement in children and young people's health and wellbeing; Closing the attainment gap between the most and least disadvantaged children and young people:	Parent/carer engagement and family learning School and ELC improvement Curriculum and assessment	QI 2.5 Family Learning QI 2.7 Partnerships QI 3.1 Ensuring wellbeing, equality & inclusion	1.4 Family engagement 1.5 effective transitions 1.1 nurturing care and support	Closing the attainment gap between the most and least disadvantaged Placing the human needs and rights of every child and young person at the centre of education Improvement in children and young people's mental health and wellbeing



Opportunities for Leadership	Resource Requirements
<ul> <li>Family Champion Role</li> <li>Leading &amp; implementing children and family's experiences</li> <li>Leading &amp; implementing local trips/walks</li> </ul>	<ul> <li>Staff, children &amp; families</li> <li>Time &amp; Space</li> <li>Rotas &amp; schedules</li> <li>Community Links</li> <li>Policies &amp; procedures</li> </ul>
Professional Learning	Parental Engagement and Involvement
<ul> <li>Leadership Roles</li> <li>Staff development opportunities</li> <li>Shared practice – network between other centres</li> <li>Reading &amp; Research</li> </ul>	<ul> <li>Effective communication</li> <li>Feedback from parents</li> <li>Partnership working</li> <li>Involvement in policy &amp; procedure development</li> <li>Attendance at workshops, trips &amp; play sessions</li> </ul>

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Effective communication (M'burn EYC and Sgoil Araich) —      Effective communication methods ensure information is shared with all families. This has beneficial impact on children as parents/ carers are involved in the life of the centre.	Welcome pack update -	<ul> <li>Professional dialogue to discuss impact and improvements</li> <li>Glow surveys to gather feedback from parents/carers and staff</li> <li>Verbal feedback – daily dialogue</li> <li>Children's voice – observe impact on practice</li> </ul>	Ongoing throughout the year	

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Partnerships (M'burn EYC and Sgoil Araich) –  • Effective partnerships will increase family engagement, having positive impact on children's well-being and progression.  • Children will experience broader learning experiences through linking with the community.	<ul> <li>Stay &amp; play sessions</li> <li>Workshops</li> <li>Curriculum events</li> <li>Progress reports and meetings</li> <li>Home link packs</li> <li>Learning Journals – contributions from nursery and home</li> <li>Parent Forums</li> </ul>	Glow surveys Professional dialogue Verbal feedback Children's voice Learning journal audits to monitor consistency and best practice	Ongoing throughout the year
Supporting children and families (M'burn EYC and Sgoil Araich) –  • Through consideration of individual children and family's needs, they will have a positive experience of learning and education services.	Family champion role -  Link with Supporting Families team – support and guidance Implement Families Connect programme Link with community Supporting children's needs –  Open dialogue with parents/carers Support for all TAC meetings and agency supports Referral processes Tracking progress	<ul> <li>Practitioner evaluations</li> <li>Pre and post questionnaires</li> <li>Children's voice</li> <li>Glow Surveys</li> <li>Assessment and Tracking Data</li> </ul>	June 25
Evaluating Practice (M'burn EYC and Sgoil Araich )—  • Parents/Carers will feel valued and empowered in their role as active participants in decision making processes which will in turn bring positive outcomes for children as they grow and develop.	<ul> <li>Surveys to inform good practice and improvements</li> <li>Parent Forums (ongoing for M'burn EYC, to be established for Sgoil Araich)</li> <li>Involvement in policy updates</li> <li>Daily dialogue</li> </ul>	<ul> <li>Professional dialogue</li> <li>Glow surveys</li> <li>Parent/Carer dialogue and verbal feedback</li> <li>Children's voice</li> </ul>	Ongoing throughout the year



Section 2: Improvement Priority 3			
Early Years Centre	Meadowburn Early Years Centre and Sgoil Araich		
Improvement Priority 3	Developing literacy and numeracy skills – focus on progression frameworks		
Person(s) Responsible	Depute Head of Centre,		
	Senior Early Years Worker,		
	Early Years Teacher and Early Years Workers		
	In collaboration with East Dunbartonshire Council, Education Scotland and Partner Learning Providers		

NIF Priority	NIF Driver	HGIOELC QIs	CI Quality Framework QIs	EDC Service Plan 2024-2027
Improvement in achievement, particularly in Literacy and Numeracy.     Closing the attainment gap between the most and least disadvantaged children and young people;     .Placing human rights and needs of every child and young person at the centre of education	School and ELC improvement Curriculum and assessment Parent/carer engagement and family learning	QI 3.2 Ensuring children's progress QI 2.3 Learning, Teaching & Assessment QI 3.3 Developing creativity and skills for life and learning	1.3 play and learning 1.4 Family engagement 3.2 leadership of play and learning	Improvement in attainment in literacy and English Closing the attainment gap between the most and least disadvantaged Placing the human needs and rights of every child and young person at the centre of education

Opportunities for Leadership	Resource Requirements
<ul> <li>Leading and implementing opportunities within Champion Role</li> <li>Sharing of good practice</li> <li>Leading PDSA – plan do study act</li> <li>Representing centre at workshops and meetings</li> </ul>	<ul> <li>Staff, children &amp; families</li> <li>Time &amp; Space</li> <li>Rotas &amp; schedules</li> <li>Policies &amp; procedures – new or updated</li> </ul>
Professional Learning	Parental Engagement and Involvement
<ul> <li>PLC – Literacy &amp; Numeracy</li> <li>Professional Learning Calendar – training opportunities</li> <li>Peer engagement – shared practice between practitioners</li> </ul>	<ul> <li>Home Link – Numeracy &amp; Literacy packs</li> <li>Workshops</li> <li>Curriculum Evening</li> <li>Progress meetings/reports</li> <li>Learning journal contributions</li> </ul>





Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Outcomes for learners.	Activities agreed through PDR processes – e.g. leadership / champion roles. Professional Learning Learning and Teaching interventions	What ongoing information will demonstrate progress? Identify qualitative, quantitative, evaluative pre and post measures	What are the key dates for implementation? When will outcomes be measured?	
Literacy & Numeracy progression frameworks (M'burn EYC and Sgoil Araich) -  • All children will make progress with regards to their individual pace of learning  • Keyworkers will continue to develop better awareness of individual next steps in learning through progression frameworks  • Learning Journals - pilot	Leadership opportunities to support process of learning — Champion Roles based on interests and skills  Attend further training related literacy and numeracy development and progression frameworks  Nursery teacher will lead and support staff through process of change  All staff will be involved in regular evaluation of practice through PDSA cycle	<ul> <li>Moderation meetings will be arranged between practitioners and nursery teacher to discuss and measure understanding and impact on learners</li> <li>Regular literacy and numeracy audits will be carried out by champions and nursery teacher</li> <li>Area/Room meetings will be carried out to allow all staff to participate in evaluative discussions and practice updates</li> </ul>	Monthly –     monitoring     Termly     evaluations will     be     implemented     Fortnightly     feedback     meetings with     staff	
Talk for Writing & Word Aware/Facal Focàs (M'burn EYC and Sgoil Araich)  • All children will make progress in telling, retelling and predicting stories  • Development of communication, listening and reading skills  • Development of imagination as they create own stories	<ul> <li>Talk for writing programme will be adapted in line with current pedagogy of practice – more child initiated approach to learning and assessing</li> <li>Nursery teacher will link with literacy champion to continue with word aware programme and link both together</li> </ul>	Nursery teacher will assess impact on key literacy skills through implementation of programme.	Progress will be tracked termly	
Playful Provocations (Sgoil Araich)  • All children will be able to experience quality playful provocations	Ongoing use of continuous provision audits to monitor quality of provision on offer and identify any areas of	<ul> <li>Monthly monitoring programme in place.</li> <li>Ongoing support from ELST.</li> <li>Completed CP Audits and evidence of tests of change.</li> </ul>	<ul><li>Monthly monitoring</li><li>ELST Visits</li></ul>	

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Development of Outdoor area with all stakeholders.	development within the playroom.  Practitioners to attend further training related to play provocations and outdoor learning including Pondering Play Pedagogy CLPL and EDC's Play Pedagogy PLC.  Outdoor CP Audit will be carried out and areas for development identified.  Monthly peer visits to be arranged between M'burn EYC and Sgoil Araich practitioners to share effective practice and support continuous improvement.	<ul> <li>Before/after photos of Outdoor Garden – journey displayed for all stakeholders in cloakroom/entrance area.</li> <li>Parent voice gathered though Parent Forum.</li> </ul>	
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